Former Attorney General Loretta Lynch, in her keynote address at the MLK Lecture and Awards Ceremony, noted that history and anniversaries can sometimes be painful, and this year marks an anniversary more painful than most: the assassination of Martin Luther King Jr. 50 years ago.
“Anniversaries can be hard, but even the painful ones give us perspective,” said Lynch, who in 2015 became the first African-American female to hold that position. “They illuminate the patterns of history and they also illuminate the path to victory in difficult times.”

Unsung Heroes Strive to Even Out the Playing Field

Erica Wallace and Jan Johnson Yopp were named the faculty and staff recipients of the Unsung Hero Awards at this year's MLK Lecture and Awards Ceremony. Wallace is coordinator for peer mentoring and engagement in the Center for Student Success and Academic Counseling, and Yopp is a professor in the School of Media and Journalism and dean of Summer School. The two were acknowledged for their steadfast devotion to a shared mission: to even out the college
playing field so that every student can succeed.

“I don’t want us to be the university that says, ‘We’re the university that admitted you. Hope to see you at graduation in four years!’ That is not the university that we are,” Yopp said. “That might work for 80 percent of the students here, but what about that other 20 percent?”

Read more.

Carolina Latinx Collaborative/Campus Y Alumna Succeeds with Pupusa Food Truck

When **Cecilia Polanco** became a Morehead-Cain scholar, she was grateful to attend UNC without financial concern. Until then, enrolling in Carolina seemed out of reach. While at UNC, she found support and
a second family with the Carolina Latinx Collaborative and at CUBE, the Campus Y's social innovation incubator. It was at CUBE that she created "So Good Pupusas," a food truck that links her passion for expressing her El Salvadorean culture through food with her social mission to give back to other students in need.

Read more.

Upcoming Carolina Conversations

March 21: "Navigating Unlawful Harassment and Uncomfortable Situations in the Workplace"

This session will provide an inclusive and interactive dialogue about sexual harassment in the workplace. We will explore types of conduct that could be considered harassment and how to navigate and address potential harassment. We will also discuss the power dynamics that often allow harassing behavior to escalate and/or persist, as well as steps that can be taken to foster an environment in which harassment is not tolerated. Audience participation will be strongly encouraged.

4:00 - 5:30, Student Union, Aquarium Lounge

Upcoming Carolina Conversations discussion topics:

April: "What Does it Mean to be a Public University?"
TBD: "Talking about UNC History"

Women's History Month at UNC

March is Women's History Month, which also includes Gender Week (March 5-9). The University Awards for the Advancement of Women, the Carolina Seminar on Gender & Politics, numerous screenings, discussions and other events are planned throughout the month.

Full
Honoring Our Bridge Builders

Chancellor Carol L. Folt named 19 scholarships for "Bridge Builders," individuals whose work, advocacy and personal example helped forge a more inclusive, unified and aspirational Carolina community. The need-based scholarships will recognize people who helped unite and strengthen the Carolina community through their work and advocacy.

Read more.

Training, Diversifying Next Generation of Health Data Experts

A three-year, $1.6 million grant from United Health Foundation will create "Project ENABLE," aimed at addressing the growing need for a larger and more diverse workforce of health care data analysts, technologists and experts. The initiative will expand access to health care data and informatics educational and professional development resources through the University's Carolina Health Informatics Program.

Read more.

Carolina Grad Student F1RSTS Initiative Helps Students Succeed

The Graduate School's F1RSTS initiative, which is incorporated into the Diversity and Student Success program, focuses on helping students navigate academic culture as a graduate-level scholar and thrive as advanced students. These students' parents or guardians have not earned a master's or doctoral degree, and in many cases the
students were also the first in their families to attend college.

**opportunities**

**SAVE THE DATE:** The University Office for Diversity & Inclusion will host the University Diversity Awards banquet, which recognizes significant contribution, time and effort of Carolina community members towards advancing an inclusive climate for excellence in teaching, research, public service and academic endeavor.

**Carolina Inn, Old Well Ballroom, April 5, 6:30 - 8:30 p.m.**

*The Talk* is a solo performance that draws on the voices of ancestors, elders, youths, and intellectuals to engage in the difficult conversations that we must have with our children as we prepare them to survive and thrive in a racialized America. This eclectic theatrical experience weaves together interactive theater, a dynamic embodied performance and multi-media production. $5 students/faculty/staff/veterans/senior citizens, $10 general public. Tickets available at door or at Carolina Union Box Office. **March 8-11, 7:30 p.m. Thurs-Sat; 3:00 p.m. Sun, Swain Hall, Studio 6.**

The Women in Technology (WIT) Consulting Conference is open to sophomore or junior STEM students who identify as female and have a passion for technology and an interest in early career recruitment. Application for the June 28-29 conference is live. **Deadline: March 18. Apply.**

The Diversity Seminar Series and The University Office for Diversity & Inclusion will host Dr. Gloria Ladson-Billings (University of Wisconsin-Madison) as she addresses the use of interest convergence to make cultural shifts in student success. Her lecture will
be the third in a three-part conversation on infusing Tenets of Critical Race Theory into educational practice. The seminar will provide space for participants to ask questions, learn strategies and resources to advance cultural shifts, and understand ways in which structural disparities are created and maintained within the higher education enterprise. **March 21, 4:00 - 6:00 p.m. Hitchcock Multipurpose Room, Stone Center.**

As part of Women's History Month, the Carolina Women's Center and Tanya Shields (Women's and Gender Studies) will present a screening of the film *Dolores*, about American labor leader and civil rights activist Dolores Huerta, co-founder of the National Farmworkers Association (now called United Farm Workers). **March 21, 5:15 p.m., Stone Center Theater.**

**Mental Health First Aid** is an eight-hour training that gives staff and faculty the skills to help someone who is developing a mental health problem or experiencing a mental health crisis. **March 21 & 22, 8:00 a.m. - 12:30 p.m. Tate Turner Kuralt, rm. 135. Register.** OR, **March 23, 8:00 a.m. - 5:00 p.m., Tate Turner Kuralt, rm. 137. Register.**

**Safe Zone Training** is a program designed to create a network of visible allies to people who identify as part of the diverse LGBTIQA+ community. The four-hour educational session provides information and resources related to sexual orientation, gender identity, and gender expression. **March 22, 5:00-9:00 p.m. Register.**

The **3rd Annual Diversity in STEM Conference** will provide a developmental learning experience for faculty and administrators in positions to support ethnic minorities and women in STEM; create space for diverse scientists in STEM to engage, connect, and network; allow participants to engage with national advocates for diversity in an effort to raise UNC's consciousness and ability to address diversity in STEM; and showcase the research achievements and further the careers of diverse students in the sciences. **March 23, 9:00**
a.m.-2:00 p.m. Sonja Haynes Stone Center. Register.

**HAVEN Training** provides students, faculty, staff and post-doctoral fellows with tools to be an ally to someone who has experienced sexual or interpersonal (relationship) violence or stalking. The three-hour training emphasizes the importance of listening, responding compassionately, and connecting survivors to resources on campus and in the community. **Faculty/Staff: March 23, 9:00 a.m. - 12:00 p.m., Students: March 26, 6:00-9:00 p.m. Register.**

**UNC's Persian Cultural Society** will present this year's Nowruz (Persian New Year) celebration. Enjoy a diverse program of performances, a delicious Iranian dinner, and dancing to a DJ at the end of the night. Come support our performers and engage in our vibrant, long-lasting traditions! $15 under 18/students, $30 adults. **March 25, 5:30-9:30 p.m., Great Hall. Ticket Info.**

**Safe Zone Gender Identity/Gender Expression Training** aims to make the University community a safer and more supportive place for all UNC students, faculty, and staff by creating a network of allies who have basic knowledge about transgender and intersex communities. Safe Zone training is a prerequisite for this training. **March 27, 2:00-4:00 p.m. Register.**

The **Women's Leadership in Higher Education Conference** is designed for mid- to upper-level female higher education leaders who wish to build upon their leadership skills. During this three-day event, participants will look at how gender and factors such as generation, geography, and diversity give a unique perspective that can shape and empower leadership styles. **March 27-29, Orange County, CA. Register.**

This month's **EOC Lunch & Learn Training, ADA 101**, will provide an overview of the Americans with Disabilities Act of 1990 (ADA) and ADA Amendments Act of 2008. This session increases awareness of the University’s Reasonable Accommodations in Employment Policy...
and familiarizes participants with their responsibilities and available resources. Presented by Rudy Jones, associate director of Equal Opportunity and Compliance/ADA coordinator. **March 28, 12:00 - 1:00 p.m. Toy Lounge, Dey Hall.**

The **Carolina Seminar on Gender in Politics** will address the role gender plays in North Carolina politics for both voters and elected officials, as well as the significant increase of women and transgender individuals running for and winning public office. Dr. Leisha DeHart-Davis (School of Government) will moderate the panel, which will include Dr. David McLennan, author of the report "The Status of Women in North Carolina Politics" (2016), and Janet Hoy, co-president of the North Carolina chapter of the League of Women Voters. **March 28, 5-7:00 p.m., Stone Center Theater.**

Virginia Tech will present the **6th annual Faculty Women of Color in the Academy Conference.** The event will include a variety of workshops, sessions by the National Center for Faculty Diversity & Development, a President's Panel on pathways to leadership, and a career fair. Open to faculty, administrators, undergraduate and graduate students. **April 5-6. Register.**

The Graduate School's Diversity & Student Success's Spring 2018 Speaker Series will present "Navigating the Pipeline: The Progression of First-Generation Students through Doctoral Education" with Dr. Karri Holley (University of Alabama). This lecture considers the importance of finances, family, the academic discipline, and the academic institution in the graduate school experience. It will focus on how multiple components of a student’s identity (including the educational achievements of a parent) help explain first generation doctoral student achievements. **April 6, 12:00 - 1:00 p.m., Nelson Mandela Auditorium, FedEx Global Education Center.**

**Wells Fargo Securities Freshman Diversity Finance Forum** is an opportunity for high-performing freshmen from diverse
backgrounds to learn from Wells Fargo senior leadership about their culture and programs, participate in information sessions, panels, networking events, and an accelerated interview process for 2019 summer internship program opportunities. Travel and meal expenses for the Forum (held April 18 in Charlotte) will be paid by Wells Fargo. **Application deadline: March 11, 2018.** [Apply](https://diversity.unc.edu/?wysija-page=1&controller=email&action=vi...).

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**programs**

The **Sean Douglas Leadership Fellows Program** provides an opportunity for undergraduate students interested in gaining practical experience in planning and managing arts, cultural and academic programs while interning with the director and staff at the Stone Center. Fellows receive a stipend for completing the 10-week program, which is open to all registered UNC sophomores, juniors and seniors in good academic standing who are interested in African American and African Diaspora arts and cultures. **Deadline: March 12, 2018.** [Details](https://diversity.unc.edu/?wysija-page=1&controller=email&action=vi...).

**Citi Early ID Program** focuses on identifying, mentoring, and hiring top diverse talent for their Summer Analyst Programs. Early ID Leadership programs (Black Heritage, Hispanic Heritage, Pride, Women, Veterans) include intensive interview preparation, mentoring, training, webinars, and accelerated interviews with Citi for students with a 3.3+ GPA in the Class of 2020. **Deadline: March 16, 2018.** [Apply](https://diversity.unc.edu/?wysija-page=1&controller=email&action=vi...).

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**fellowship/scholarship**

The **Udall Undergraduate Scholarship** offers up to $7,000 in...
awards to 50 sophomores and juniors pursuing careers related to Tribal policy, Native health care, and the environment. Scholars attend the Udall Scholar Orientation in August, meet with alumni and community leaders for exceptional networking opportunities, and gain lifetime membership in a growing and active alumni network.

**Deadline: March 8, 2018. Apply.**

The **2018 Undergraduate International Studies Fellowship (UISF)** supports international study by two undergraduates of color or other students who, because of socioeconomic or other reasons, may be underrepresented in study-abroad programs. UISF recipients are awarded up to $2,500 toward academic research or study in an international setting. Full-time enrolled students in good academic standing who plan to travel abroad in the summer of fall of 2018 are eligible. **Deadline: March 12, 2018. Apply.**

**Business and Professional Women Triangle** offers two scholarships, each for $1,500: the Dr. Lois E. Frazer merit-based scholarship and the Mary Edith Fox financial need scholarship. Scholarships are open to both undergraduate and graduate students for their respective fields of study. Applicants must be residents of Wake, Durham, Orange, Chatham or Johnston counties in North Carolina. **Deadline: March 15, 2018. Apply.**

The **Carolina Women's Center (CWC)** is now accepting applications for the 2018-2019 Faculty Scholars Program. The program awards three separate grants of $10,000 each to support scholarly or creative research related to the CWC's mission of furthering gender equity. All full- and part-time faculty with at least a .5 FTE appointment are welcome to apply. **Deadline: March 23, 2018, 5:00 p.m. Application materials.**

The **McGuireWoods Diversity Scholarship Program** will award up to eight $5,000 scholarships to diverse current first-year law students with an expected graduation year of 2020, who are committed to contributing to and supporting diversity within the legal profession.
Applicants are considered based on their involvement in community activities and diversity related student organizations, personal achievements, and law school and undergraduate academic performance. **Deadline: May 25, 2018, 5:00 p.m. Application materials.**

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**resources**

*Inside Higher Ed (February 19, 2018), "Restructuring the Education Department"* (Andrew Kreighbaum). Proposed reorganization would eliminate office of under secretary, which oversaw higher ed policy for much of the Obama and George W. Bush administrations, and combine post-secondary, career and technical education into a single office.

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**diversity job openings**

- Search and apply for staff positions in the UNC System [here](#).
- Search and apply for faculty positions [here](#).
- Search and apply for national positions [here](#).

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**diversity by the numbers**

*Women and Information Technology (2016)*

- **26%**
- **3%**
20%
Computing workforce who were women

5%
Computing workforce who were Asian women

3%
Computing workforce who were African-American women

2%
Computing workforce who were Hispanic women