January | 2018

DIVERSITY

news and announcements

Diversity & Inclusion monthly digital newsletter at UNC

And now we welcome the new year,
Full of things that have never been.

Rainer Maria Rilke

MLK Week of Celebration:
"Voices. Presence. Community."
UNC Chancellor Carol L. Folt and North Carolina native and former United States Attorney General Loretta Lynch will be featured speakers during UNC-Chapel Hill’s 2018 MLK Celebration Week, beginning on Jan. 14. This year’s theme is “Voices. Presence. Movement.” and will include events dedicated to the intersectionality of diversity, inclusion, and social justice.

**MLK EVENTS**

The 33rd annual University/Community Martin Luther King Jr. Memorial Banquet kicks off the MLK Week of Celebration at Carolina. Chancellor Carol L. Folt will deliver the address. Hosted by The MLK University/Community Planning Corporation in partnership with the University Office for Diversity & Inclusion, the event also recognizes outstanding citizens with the Citizenship Awards for those who have performed "enduring service to humanity by word and by deed." **January 14, 6:00 p.m. (reception at 5:00 p.m.), Friday Center. To purchase tickets, please contact Ariana Wiggins at arariana@live.unc.edu.**

In keeping with Dr. King's bridge-building work, the MLK 5K: "Voices. Presence. Community." Day of Service will benefit Girls on the Run of the Triangle and Healthy Girls Save the World. Both programs promote the benefits of physical activity and healthy lifestyles. Registration is $25. **January 15, 6:00 a.m. registration begins, 7:00 a.m. race begins at Campus Y. To register, click here.**

Diversity & Inclusion and CUAB have partnered to establish the MLK
Unity Dinner. This event brings together over 20 different campus organizations from various backgrounds for a storytelling and community bridging discussion and dinner. **January 16, 6:00 - 8:00 p.m., Great Hall.**

"He was a Poem, He was a Song" annual program brings community members, faculty, staff and students together to explore Dr. King's legacy through music, poetry and spoken word. This year's performers include the Just Dance Academy dance troupe, the UNC Gospel Choir, UNC's Ebony Readers/Onyx Theater and various performances by local high school student groups. **January 16, 7:00 p.m., Stone Center.**

The Candlelight Vigil: Warriors of Freedom is designated for all the women that have lost their lives in the fight for equality. The event begins at the amphitheater next to the Stone Center and ends at the Unsung Founders monument. Campus a capella groups will perform. There will also be a moment of silence and people will be invited to shared their stories. **January 17, 5:00 p.m. Stone Theater Amphitheater.**

The MLK Celebration Keynote Lecture & Awards Ceremony is an opportunity to hear from national thought leaders on the importance of social justice, unity, action, and/or service. This year, former U.S. Attorney General Loretta Lynch will deliver the lecture. The program also includes special presentations of the MLK Scholarships (awarded to a college junior) and the MLK Unsung Hero Award (awarded to a UNC staff/faculty or department or a community/corporate entity). **January 18, 7:00 p.m., Memorial Hall. Tickets are free, but space is limited and registration is required. Tickets are available at the Carolina Performing Arts box office or you may click here to register online.**

Diversity Spotlight:
Dr. Sylvia Frazier-Bowers is an associate professor and physician scientist in the UNC's School of Dentistry’s Department of Orthodontics. At UNC-Chapel Hill since 1993, she is regarded as a respected researcher, educator and mentor. She has recently been named assistant dean of Inclusive Excellence and Equity Initiatives at the School of Dentistry.

"Am I My Brother's Keeper?" is the theme for this month's Carolina Conversations. The session will examine common ethical issues that
emerge in the university environment, the barriers to action, and the steps all employees can take to create a safe and productive workplace. Universities are not immune to the problems revealed in the #MeToo movement. In fact, stark power differentials, professorial autonomy, and the pressure and rewards of scholarly success add complexities to the usual workplace challenges of upholding personal and organizational integrity. What responsibility do colleagues have to create a culture of respect, fairness and freedom from retaliation or harassment? Presented by Dr. Kim Strom-Gottfried, director, Ethics Education & Policy Management. All faculty, staff and students are encouraged to participate in this critical discussion. January 10, 4:30-6:00 p.m., Aquarium Lounge, Student Union.

2018 Carolina Conversations discussion topics:
February: "Talking About UNC History"
March: "Navigating Unlawful Harassment and Uncomfortable Situations in the Workplace"
April: "What Does it Mean to be a Public University?"

**CAMPUS BRIEFS**

**Generous Gift Supports Jewish Studies at UNC and Beyond**

UNC Alumnus Eric Sklut ('80) and his wife Lori have bestowed $500,000 through the Levine-Sklut Family Foundation to establish three new funds to support the Carolina Center for Jewish Studies. Their generous contribution will help propel the Center forward as a globally recognized leader of Jewish thought.

*Read more.*

**Carolina Nurtures Cuban Immigrant's Future in STEM**
The transition was challenging when Amaya Martinez Mesa transferred from her Florida community college to UNC. But after her first semester as a Biology major with a minor in Hispanic studies, she felt she’d found her new home. She used the experience to help others, co-founding a nonprofit that builds 3-D models to bridge the gap between STEM topics and the visually impaired community, and creating a nutrition intervention in rural Nicaragua last summer to help eliminate anemia and malnutrition in young children there.

Read more.

MURAP Announces Summer Student Fellowships

The Moore Undergraduate Research Apprentice Program (MURAP) has announced the Summer Student Fellowships, which seek to foster the entrance of talented college juniors and seniors from diverse backgrounds into PhD programs in the humanities, social sciences, or fine arts. The 10-week on-campus summer program's goal is to increase the number of students of color, and others who demonstrate a commitment to diversity and to eradicating racial disparities, who will pursue doctoral studies in one of the targeted areas and eventually join the academy as professors.

Read more.

PROFESSIONAL DEVELOPMENT OPPORTUNITIES

Green Zone training is for faculty and staff that wish to learn more about the military affiliated student experience. Its goals are to train members of the Carolina community to know more about the issues and concerns faced by military affiliated students and to identify individuals who are available to assist this population. **January 8, 1:30 - 4:30 p.m. Registration is required.** To register, click here.
Safe Zone Training is a program designed to create a network of visible allies to people who identify as part of the diverse LGBTQ+ community. The four-hour educational session provides information and resources related to sexual orientation, gender identity, and gender expression. **January 19, 9:00 a.m. - 1:00 p.m.**

Registration is required. To register, click here.

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**FELLOWSHIP, SCHOLARSHIP, INTERNSHIP & EXPERIENTIAL OPPORTUNITIES**

Applications are open for 2018 summer enrichment institutes offered by the University Office for Diversity & Inclusion: **Project Uplift**, **Uplift PLUS** and **NC Renaissance**. These signature programs provide opportunities for high-achieving high school students to experience campus life. **Click here to apply. Deadline: January 15, 2018**

**Point Foundation's** scholarship for LGBTQ undergraduate and graduate students is now open for 2018-2019. Point Scholars participate in intellectual discourse and work on research projects. They also demonstrate leadership skills through the community service projects they develop with their Point mentors, building lasting intergenerational relationships that strengthen the LGBTQ community. **To apply online, click here. Deadline: January 29, 2018.**

**The Udall Foundation** offers the **Native American Congressional Internship**, a 10-week summer internship in Washington, D.C., for Native American and Alaska Native students who wish to learn more about the federal government and issues affecting Indian Country. The Foundation provides round-trip airfare, housing, per diem for food and incidentals, and a stipend at the close of the program. **To apply, click here. Deadline: January 31, 2018.**
Morehouse College's Project Imhotep is an 11-week internship program designed to increase the knowledge and skills of underrepresented minority students in biostatistics, epidemiology, and occupational safety and health. Interns receive academic coursework and information, and conduct public health research with experts at CDC, academic institutions, local and state agencies, and community-based organizations. A stipend, lodging, and some travel is covered. Click here to apply. **Deadline: January 31, 2018.**

The Udall Undergraduate Scholarship offers up to $7,000 in awards to 50 sophomores and juniors pursuing careers related to Tribal policy, Native health care, and the environment. Scholars attend the Udall Scholar Orientation in August, meeting alumni and community leaders for exceptional networking opportunities, and gain lifetime membership in a growing and active alumni network. Click here to apply. **Deadline: March 8, 2018.**

The Carolina Women's Center (CWC) is now accepting applications for the 2018-2019 Faculty Scholars Program. The program awards three separate grants of $10,000 each to support scholarly or creative research related to the mission of the CWC's mission of furthering gender equity. All full-time faculty and part-time faculty with at least a .5 FTE appointment are welcome to apply. For application materials, click here. **Deadline: March 23, 2018, 5:00 p.m.**

**CALL FOR NOMINATIONS**

On behalf of the Office of the Chancellor and the Executive Vice Chancellor and Provost, the Carolina Women's Center is pleased to call for nominations for the **2018 University Awards for the Advancement of Women**. These awards recognize contributions by people of all genders to the advancement of women at the University of North Carolina at Chapel Hill. Each year, the award recognizes a
faculty member, a staff member, a graduate or professional student or postdoctoral fellow, and an undergraduate. The faculty and staff recipients each receive $5,000; each student recipient receives $2,500. **To nominate, click here. Deadline: January 26, 2018, 5:00 p.m.**

**RESOURCES**

*Inside Higher Ed (December 13, 2017), "How to Make Accessibility Part of the Landscape"* (Mark Lieberman). A small institution in Vermont caters to students with disabilities by letting them choose the technology that suits their needs.

**JOB OPENINGS IN DIVERSITY**

- **Associate Vice Chancellor for Equity, Diversity & Compliance**, Appalachian State University
- **Assistant Director for Multicultural Student Development/Outreach & Engagement**, Appalachian State University
- **EEO Director/Title IX Coordinator**, Winston-Salem State University
- **Associate Director, Accessibility Resource Center**, UNC-Pembroke
- **Director of Title IX**, High Point University
- **Director of Investigations**, Deputy Title IX Coordinator, Appalachian State University
- **Title IX Coordinator**, North Carolina Central University
- **Coordinator of Students, Accessibility Resource Center**, UNC-Pembroke

  **Click here to search and apply for faculty positions.**
DIVERSITY BY THE NUMBERS

Fall 2017

Undergraduate Students:

35% NC students are from rural counties
10% Born outside the United States
3% Global students
7% Have a military affiliation

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