Chancellor Carol L. Folt presented the 2018 University Awards for the Advancement of Women to five individuals who have mentored or supported women on campus, elevated the status of women or improved campus policies for them, promoted women’s recruitment and retention, or promoted professional development for women.
This year's honorees are:

- Marcey Waters, Glen H. Elder Jr. Distinguished Professor of chemistry
- Erica Wallace, coordinator for peer mentoring and engagement in the Center for Student Success and Academic Counseling
- Katrina Morgan, doctoral candidate in the department of mathematics
- Francesca Bernardi, doctoral candidate in the department of mathematics
- Emily Hagstrom, public policy and political science major

Read more.

Asian Pacific American History Month Cultural Celebration Events

Asian Pacific American Heritage Month is a nationally recognized month that focuses on the lives of Asian and Pacific Americans and
their distinct experiences. APAHM is celebrated nationally during the month of May, and colleges across the US celebrate APAHM during the month of April. UNC APAHM is being celebrated over a two-week period from March 31 to April 13.

This year's theme is *Spotlight*, which addresses that things are happening within the AAPI (Asian American Pacific Islander) community, but voices are often left out of the bigger picture. Workshops, panel discussions, art displays and more, designed to help the campus community learn more about this diverse community, are planned. **Calendar of events here.**

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**Diversity & Inclusion Alumna**

**Ronda Taylor Bullock Educates Against Racism with we are**

![Ronda Taylor Bullock](image)
“All of my life experiences up to this point have prepared me for this very moment,” said Ronda Taylor Bullock in a recent Facebook post. Bullock announced that her organization we are, working to extend anti-racist education, has received a $125,000 grant from the Kenan Charitable Trust to further its transformative programming in three Durham public schools over the next two years. The former high school teacher (and Diversity & Inclusion graduate assistant) created the successful social venture during an 18-month residency with CUBE, the Campus Y’s social innovation incubator.

Read more.

March Carolina Conversation: "Navigating Unlawful Harassment and Uncomfortable Situations in the Workplace"
March's Carolina Conversations session explored types of conduct that could be considered harassment and how to address it. For example, people can think they are just being funny by telling a story or joke when they may be actually offending people or making them uncomfortable without realizing it.

But a lack of awareness - or intent - is not a defense, said Brandon Washington, director of the University Equal Opportunity and Compliance Office. They can still be asked to stop, or face consequences if they refuse.

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Read more.

April Carolina Conversation

"What Does it Mean to be a Public University?" Presented by Michael Smith, Dean, School of Government, and Frayda Bluestein, David M. Lawrence Distinguished Professor of Public Law & Government.

What does it mean to be a public university? What does it mean if you are a student? A faculty member? A professional staff member? Does its meaning change in the face of declining public financial support? Are there advantages to being a public university? Disadvantages? This Carolina Conversation will explore what it means to be a public university through an engaging, participatory dialogue from a range of perspectives. Please join the conversation. All you need to bring is an open mind. Aquarium Lounge, Student Union, April 17, 4:00 - 5:30 p.m.

campus briefs
Dr. Dilworth-Anderson Awarded Pearmain Prize for Excellence in Research on Aging

Peggye Dilworth-Anderson, PhD, professor of health policy and management at the UNC Gillings School of Global Public Health, has been awarded the 2018 Pearmain Prize for Excellence in Research on Aging by the University of Southern California's Roybal Institute on Aging. "I am honored that my colleagues selected me for this award," she said, "which recognizes my body of work, especially on aging, diversity and dementia care."

Read more.

Anne Cates, First Female Chair of the Board of Trustees, Reflects on Her Carolina Experience

When Anne Cates first visited the UNC-Chapel Hill as a high school senior, she thought it was the most beautiful place she had ever seen. Over half a century later, she is best known as a respected leader who played many critical roles at Carolina, including being the first woman to chair the University's Board of Trustees in 1999.

Read more.

opportunities

SAVE THE DATE: The Éxitos Latinx Graduation Ceremony, hosted by the Carolina Latinx Collaborative, is a bilingual event that celebrates the work and dedication that graduating students have devoted to the Latinx community. Students do not have to identify as Latinx to participate. Professor Nilda Peragallo Montana, Dean of the School of Nursing, will deliver the keynote. Following tradition, all participating students will receive a unique Éxitos Latinx stole as a small token of appreciation for their commitment. Families and friends
are also invited to connect with the people who have guided the graduating students on their Carolina journey, take pictures with Rameses, and enjoy Latinx-inspired cuisine. **FedEx Global Education Center, May 11, 5:30 - 7:30 p.m. RSVP required. Please register here.**

The **Ackland Art Museum** will host the 5th Annual Artini, which showcases signature cocktails and delicious appetizers from esteemed local venues, all inspired by the boundary-breaking women of the *Becoming a Woman in the Age of Enlightenment* exhibition. The classic and contemporary will combine as guests enjoy an all-female musical set spun by DJ Sarah Carrier as well as a visit from 18th-century artist and connoisseur Madame Adèle Pastel. All proceeds will benefit the Museum's public programs. $60 general public/$55 Ackland members/$50 students. Must be 21+. **Ackland Art Museum, April 7, 7-9:00 p.m. Register.**

**Safe Zone Training** is a program designed to create a network of visible allies to people who identify as part of the diverse LGBTIQA+ community. The four-hour educational session provides information and resources related to sexual orientation, gender identity, and gender expression. **April 11, 10:00 a.m. - 2:00 p.m. Register.**

The **LGBTQ Center** has announced a call for nominations for the LGBTIQ Advocacy Award. This award recognizes contributions to or advocacy on behalf of the lesbian, gay, bisexual, transsexual, intersex, and queer communities at Carolina. Individuals who have contributed in at least one of the following ways are eligible for consideration: Elevated the status of LGBTIQ-identified persons and/or allies; helped to improve campus or community policies affecting LGBTIQ-identified persons; enhanced visibility and awareness of LGBTIQ issues. Awards are presented at Lavender Graduation on Sunday, May 6, 4:00 p.m. at Upendo Lounge. **Deadline: April 12, 2018, 11:59 p.m. Nominate here.**

The **12th annual UNC Hospital Multicultural Fair** celebrates the
diversity within UNC Hospital and the community it serves, provides education, and promotes understanding of differences. Vendors sell cultural crafts; food samples are offered by Nutrition & Food Services; and students, faculty, and staff display exhibits of cultures from across the nation and around the world. Past fairs have included African dance, salsa lessons, Latin music, Native American singers, gospel Singers, Chinese dance, flamenco dance, tai-chi demonstration, Bhangra dance, martial arts demos, belly dancing, zumba lessons, and Appalachian clogging. **UNC Hospital lobbies, April 13, 10:00 a.m. - 2:00 p.m.**

The **Student Success Seminar**, sponsored by the Office of Student Affairs and the Gillings School of Global Public Health, will host *Agency, Racism Stress and Goals: The Relationship between Racial Cohesion and Goal Efficacy*. Keisha L. Bentley-Edwards, PhD, associate director of Research, Samuel DuBois Cook Center on Social Equity, assistant professor, General Internal Medicine, Duke University, will present. Dr. Bentley-Edwards is a development psychologist and an interdisciplinary researcher who examines the racial and societal contexts that influence health, coping and well-being in schools, communities, and within families. **Gillings Auditorium, 133 Rosenau Hall, April 13, 2:00 - 3:30 p.m.** Register.

**The Process Series** presents **Making Tracks**, a reading series of four new plays that focus on issues of social justice. The series will include an international playwright, a national playwright, a faculty playwright, and a student playwright. FREE at Union Box Office, but $5 donation at the door is appreciated. **Kenan Theatre, Center for Dramatic Art, April 13-15, various times.**

The theme of this year's **Womxn of Worth (W) Conference** is **Mak(H)erSpace**, which addresses how women of color are often overlooked in a predominantly male society. To succeed, one must make space for oneself, using passion, skills, and knowledge to
continue to open doors for others. This conference aims to center the voices of UNC-Chapel Hill's women of color and indigenous women (Black, Hispanic, Asian, Native American, Pacific Islander, multi-racial, etc.), provide tools and resources to help combat negative representations and trends, and create a collaborative sense of community. The goal is for attendees to identify sources of empowerment and tools to help Mak(H)erSpace in the UNC community and beyond. **Carolina Union, April 14, 10:00 a.m. - 2:15 p.m. Register.**

The **Center for Global Initiatives** will host **Go! Global Orientation on Culture & Ethics**, designed to help students evaluate expectations, anticipate potential cultural and ethical challenges, prepare for engagement in communities, and develop intercultural competencies. The conference features interactive workshops led by world-renowned faculty, staff, and community members focusing on the diverse contexts and challenges faced while abroad; an intimate global networking lunch; and opportunities to connect with peers interested in global experiences and cross-cultural engagement. **FedEx Global Education Center, April 14, 9:30 a.m. - 3:30 p.m. Register.**

The UNC-CH **LGBTQ Center** will celebrate its 15th anniversary with a Drag Brunch Celebration & Fundraiser. Alums, current students, and friends are invited to enjoy great food and performances by experienced and amateur drag performers. Suggested donation of $20-$100 at the door or during the event from all but current students. **April 14, 10:00 a.m. - noon, Weathervane Restaurant at Southern Season (201 S. Estes Drive, Chapel Hill). Registration required. Register.**

The **Carolina Seminar Series, the Carolina Women's Center** and **WISDOM (Women in Science Deserve Opportunities and Mentoring)** will present a **two-part series on Sexual Harassment in Academia** for faculty. In Part 1, a webinar, Dr.
Karen Kelsky will share what she has learned from conducting the Sexual Harassment in the Academy Survey, including thoughts on the range and scope of sexual harassment in the academic setting, patterns of predation, options for survivors, recommendations to institutions, and particular vulnerabilities of women of color and of queer and transgender women. A 30-minute brown bag lunch Q&A will follow. Part 2 will be a workshop geared towards faculty of all genders and ranks. Through interactive discussion and activities led by campus and community facilitators, it will address the continuum of harassment, how bystanders can intervene effectively, and UNC resources and reporting options around sexual discrimination and harassment. Lunch will be provided. **Sonja Haynes Stone Center Hitchcock Room, Webinar: April 18, 12:00 -1:30 p.m. Workshop: April 24, 12:00 - 4:00 p.m. RSVP to Grace David at grace_david@med.unc.edu.** Space is limited.

**HAVEN Training** provides students, faculty, staff, and post-doctoral fellows with tools to be an ally to someone who has experienced sexual or interpersonal (relationship) violence or stalking. The three-hour training emphasizes the importance of listening, responding compassionately, and connecting survivors to resources on campus and in the community. **Faculty/Staff: April 20, 9:00 a.m. - 12:00 p.m., Students: April 17, 6:00-9:00 p.m. Register.**

**Guilford College's Multicultural Education Department** will present the **7th Annual Bayard Rustin Center Symposium.** This year’s theme is “Be Healthy. Be Proud. Be You.” It encompasses nine dimensions of wellness: emotional, environmental, financial, intellectual, occupational, physical, mental, social, and spiritual. The theme will acknowledge the challenges that the LGBTQIA community continually faces, while celebrating its triumphs. **Hege Library, Guilford College, April 21, 8:00 a.m. - 5:00 p.m. Register.**

**The Sonja Haynes Stone Center for Black Culture and History** will commemorate the 200th birthday of Frederick Douglass
with a talk by Kenneth B. Morris, Jr. and Robert Benz of the Frederick Douglass Family Initiatives (FDFI). Morris is the great-great-great grandson of Douglass, as well as the great-great grandson of another African-American icon, Booker T. Washington. He and Benz, the Executive Director of FDFI, will discuss the life, legacy, and relevance of Frederick Douglass. A Q&A session and book signing will follow.

**Stone Center, April 23, 7:00 p.m.**

The **Institute of African American Research** (IAAR) and **NC Growth** are among the co-hosts of **Black Communities: A Conference for Collaboration**. The multi-disciplinary conference aims to connect academic researchers and Black communities across North America. Creating these new collaborations will help to document, safeguard, and enhance the life of these communities. The event will include panel discussions, oral presentations, workshops, and pop-up presentations showcasing an academic poster, photography, artistic performance or video. $225 University faculty & staff/$125 community members, students, non-profit staff. **Carolina Theater, April 23-25. Register.**

This month's **EOC Lunch & Learn Training, Self-Identification: What You Need to Know**, provides an understanding of the University’s request for employees to self-identify; addresses why employees remain hesitant about providing disability and veteran status, as well as race/ethnicity and gender data; and provides employees with the information, clarification, and reassurance they need to comfortably self-identify. The session will cover the voluntary nature of employee self-identification with the mandatory requirement by the federal government to obtain and analyze the data for statistical purposes; the true definition of a person with a disability/impairment; what the request for self-identification is really asking for; and clarification around misunderstandings related to providing this information. Presented by Camille Brooks, Senior EO Consultant. **April 25, noon - 1:00 p.m. Toy Lounge, Dey Hall.**
The Carolina Women's Center Open House is the final event in their year-long celebration of the CWC's 20th anniversary. All members of campus and community are welcome. A short program begins at noon. Refreshments will be available. **Sonja Haynes Stone Center Hitchcock Room, April 26, 11:00 a.m. - 2:00 p.m.**

The Process Series will present **reVERSE-gesture-reVIEW**, a unique performance in which Thomas F. DeFrantz (Duke University) and SLIPPAGE explore the provocation of Kara Walker's "**Harper's Pictorial History of the Civil War Annotated**" with shadowplay, dance and image subtraction technology. Wondering at the place of Black women in the landscape of the Civil War, SLIPPAGE will reverse and review the potent imagery that Walker has created in response to the exhibition of prints on view at the Nasher. Dance will open interpretation and suggest even more revisionist histories of the African-American presence in the visual archive of the Civil War. FREE at Union Box Office, but $5 donation at the door is appreciated. **Studio 6, Swain Hall, April 27 & 28, 8:00 p.m.**

Community-Campus Partnerships for Health will host their second **Structural Inequalities: An On the Ground View**. The training is designed to provide people with a historic understanding and skills needed to work in partnerships to address structural inequality. During the two day intensive, participants will explore the roots of structural inequality and discuss real life examples of how to address structural inequalities using both tools of the Community-Based Participatory Research/Approach (CBPR/A) and Community Action Strategies. There will also be a deeper focus on the role of partnership engagement in dismantling inequality. Registration $520 (student discounts available). **The Rizzo Center, May 3, 8:00 a.m. - 6 p.m. and May 4, 8:30 a.m. - 3:30 p.m. Register.**
The UNC School of Law will present Broadening Corporate Board Diversity: Earning a Board Seat, a program designed for women and people of color who want to learn more about corporate board service. Topics include the job of a director, the skills needed and how to develop them, realistic approaches to advancing your candidacy for a board of directors’ position, diverse directors in non-diverse settings, and evaluating companies and opportunities. Enrollment is limited and based upon application. $345 Registration (reduced fee available). **Deadline: End April. Rizzo Conference Center, May 24. Apply.**

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**fellowship/scholarship**

**Diversity & Inclusion** has opened applications for the Harvey Beech Scholarship. Named for the late Harvey Beech, the first African-American student to graduate from UNC, the awards have been given annually since 1989 to recognize community leadership and support of UNC-Chapel Hill and the Black Alumni Reunion. Open to all UNC sophomores and juniors, the award of $1,500 is awarded to three recipients who can show financial need, academic GPA improvement and contribution to campus life. **Deadline: April 12, 2018, 5:00 p.m. Apply.**

The **McGuireWoods Diversity Scholarship Program** will award up to eight $5,000 scholarships to diverse current first-year law students with an expected graduation year of 2020 who are committed to contributing to and supporting diversity within the legal profession. Applicants are considered based on their involvement in community activities and diversity-related student organizations, personal achievements, and law school and undergraduate academic performance. **Deadline: May 25, 2018, 5:00 p.m. Application**
Inside Higher Ed (March 24, 2018), "Medical Education Field Must Improve Access for Disabled Students" (Grace Bird). A report published this month by the Association of American Medical Colleges and the School of Medicine at the University of California, San Francisco, examines barriers that medical students with disabilities confront and offers some ways to improve access to medical education and the profession itself.

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**diversity job openings**

- Search and apply for staff positions in the UNC System here.
- Search and apply for faculty positions here.
- Search and apply for national positions here.

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**diversity by the numbers**

**Asian Faculty, Staff & Students at UNC-CH (2017)**

7.1% 9.5%
1.1% Full-time Staff
13.6% Graduate/Professional students

9.5% Faculty
12.7% Undergraduate students

Source: OIR