Diversity and Multicultural Affairs (DMA) at the University of North Carolina at Chapel Hill—diversity is an imperative for today’s universities to compete on a national and global level. At DMA we strive to build a better, more inclusive, and more diverse campus environment. Our commitment to excellence extends to all campus environments and includes students, faculty, and staff.

CULTURAL COMPETENCE LEADERSHIP INSTITUTE (CCLI)
The CCLI provides students with leadership and career development, focusing on the relationship between diversity, culture, and the global economy. Students participate in a series of workshops, seminars, and professional internships with leading executives across various industries. The CCLI recognizes the importance of preparing diverse leaders to be successful in a changing, global environment.

CAROLINA LATINA/O COLLABORATIVE (CLC)
The CLC explores and builds collaborative relationships across campus and the community among diverse groups focusing on Latina/o affairs. The CLC fosters collaboration and offers its space for programming that reflects cutting-edge, interdisciplinary innovations in scholarship, education, culture, and community engagement. One major initiative of the CLC includes the Call to Action Conference—a statewide effort focused on educational policy and the North Carolina Latina/o community.

CAROLINA MILLENNIAL SCHOLARS PROGRAM (CMSP)
CMSP is a cohort program that engages, recruits, retains, and supports minority males through graduation and beyond and targets sophomore undergraduate and first-year transfer minority males. CMSP includes a series of workshops, seminars, and experiential activities connecting students with the institution in ways that lead to greater involvement in high-impact activities, personal and professional growth, continual persistence, and eventually, successful completion.
DIVERSITY EDUCATION AND RESEARCH CENTER (DERC)
Serving as an innovative and central thought center for sharing and creating knowledge related to diversity research and promising practices, the DERC provides diversity education and training opportunities for individuals, educators, non-profits, corporations, and other organizations; is a virtual portal for diversity-related professional development offerings, research, and data; and serves as an information hub for diversity resources and news. The DERC includes initiatives like Undergraduate Research Fellows and Diversity in Higher Education Series for faculty and staff development.

STUDENT RECRUITMENT AND ENGAGEMENT
DMA's recruitment and inclusive excellence programs reflect UNC’s commitment to supporting a diverse and inclusive academic community. These programs introduce diverse students to the collegiate experience; assist in the transition process; provide leadership, cultural, academic, and personal development and support to diverse communities—including ethnic minority, low income, rural, and first-generation college students; and engage the larger university community in cultural awareness and intergroup dialogue. Signature programs include Project Uplift recruitment visits, NC Renaissance leadership program for rural and first-generation high school students, UNC Scholars Day for high-achieving high school students, and the Minority Student Recruitment Committee.

NATIONAL HEALTH EQUITY RESEARCH WEBCAST
In partnership with the UNC Gillings School of Global Public Health, the Webcast provides a learning and knowledge sharing opportunity for thousands of researchers, educators, administrators, practitioners and students across the K–20 pipeline to engage nationally renowned experts on health equity challenges, solutions, and policies that significantly impact racial and ethnic populations. This forum occurs on the UNC campus and is streamed to over 1,000 viewers through a virtual webcast, reaching national and global audiences and allowing for feedback and questions.

diversity@unc.edu
http://diversity.unc.edu
www.facebook.com/DMAUNC

AMERICAN INDIAN COMMUNITY ENGAGEMENT AND SUPPORT
American Indian community engagement involves traveling to predominantly American Indian tribal communities or regions, connecting with tribal leaders, and engaging and sharing information on college preparation with engaging American Indian students and families. Support includes assistance for college students to participate in activities related to American Indian or Native American affairs. DMA collaborates with the American Indian Center regarding engagement and recruitment.

COMMUNITY AND UNIVERSITY ENGAGEMENT
DMA develops programs and opportunities to build relationships between the university and community, create shared opportunities for learning and development, promotes and supports social justice, celebrates the unique cultural histories of communities, and develops an institutional culture that fosters civic engagement and welcomes community participation and involvement. DMA currently works with the MLK Community/University Planning Committee and its Carolina Latina/o Collaborative partners with UNC Global on the Scholars Latino Initiative (SLI) for high school Latina/o students.

PROGRAMS AND CELEBRATIONS
DMA provides a variety of programming for campus and community members aimed at celebrating the history, traditions, heritage and contributions of diverse cultures, recognizing the accomplishments of individuals who advocate for social justice and diversity, and engaging in reflective and critical dialogue. Some celebrations include Hispanic Heritage Month and the MLK Celebration.

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